



INVESTOR IN PEOPLE

Application No: GB0414830.0

Examiner: Matthew Nelson

Claims searched: 1-14

Date of search: 17 January 2005

Patents Act 1977: Search Report under Section 17

Documents considered to be relevant:

Category	Relevant to claims	Identity of document and passage or figure of particular relevance
A,E	-	EP 1453286 A1 (NTT) See e.g. the abstract.
A	-	EP 0942368 A2 (LUCENT) See e.g. the abstract.
A	-	US 6260150 B1 (DIEPSTRATEN et al). See e.g. the abstract.
A	-	JP 2003008738 A (NEC) See WPI abstract accession number 2003-161511 [16].

Categories:

X	Document indicating lack of novelty or inventive step	A	Document indicating technological background and/or state of the art.
Y	Document indicating lack of inventive step if combined with one or more other documents of same category.	P	Document published on or after the declared priority date but before the filing date of this invention.
&	Member of the same patent family	E	Patent document published on or after, but with priority date earlier than, the filing date of this application.

Field of Search:

Search of GB, EP, WO & US patent documents classified in the following areas of the UKC^X :

G4A; H4L

Worldwide search of patent documents classified in the following areas of the IPC⁰⁷

G06F; H04M; H04Q

The following online and other databases have been used in the preparation of this search report

Online: WPI, EPODOC, JAPIO